

ONLINE PROVISIONAL PROGRAMME *(subject to change)*

SESSION 1

Monday 19 April 2021

0900 – 0915

Course Introduction

0915 – 0945

Leadership Nuggets

To provide an opening to the course, demonstrate its focus on leadership, and connect with people's experience of leadership to date.

0945 – 1045

The External Environment

Delegates will gain a top-level context of the UK's KE environment and aspirations from a key thinker in the field with direct understanding of government policy and drivers.

1045 – 1115

Facilitated Networking and Break

1115 – 1200

Strategy, Vision and Uncertainty (i)

Demonstrate clear understanding of their institutional KE environment and strategy, and the decision-making hierarchy in their own organisation.

1200 - 1245

Strategy, Vision and Uncertainty (ii)* **includes working break*

To provide delegates with an appreciation of the role of vision in leadership and its application in leading in a KE/HE context.

1245 – 1300

Session Summary and Close

SESSION 2 *includes evening networking session*

Tuesday 20 April 2021

1300 - 1305

Session Introduction

1305 - 1335

Strategy, Vision and Uncertainty (iii)

1335 – 1505

Leadership and Management of Change

To provide delegates with an understanding of change in an organisational context and its implication for a KE/HE leader.

1505 – 1535

Facilitated Networking and Break

1535 – 1605

Apply New Innovation Management Theories

To provide delegates with an introduction to innovation management (including a focus on new tools such as the effective use of innovation standards, design sprint methodology, and online innovation management systems) to lead and inspire creative teams.

1605 – 1650

Governance

To provide delegates with a clear understanding of what 'governance' structures, mechanisms and processes are in a KE/HE context, and how they can be an important, and potentially powerful, enabler for any KE Leader.

1650 – 1700

Session Summary

1800 – 2000

Evening Event

Includes keynote speaker sessions and networking opportunities.

SESSION 3

Wednesday 21 April 2021

0900 – 0905

Session Introduction

0905 - 1020

Personal Leadership Style

To provide delegates with an understanding of different styles of leadership, the link between leadership style and context, plus the link between leadership style and personal preference. To underpin this by providing delegates with an appreciation on the general principles of effective leadership.

1020 – 1050

Facilitated Networking and Break

1050 – 1135

Influence

To provide delegates with an understanding the different ways that a leader can be influential and to make the links with ethics and leadership responsibility. And to relate these ideas to the KE/HE leadership context.

1200 - 1245

Tools for Team Inspiration

1245 – 1300

Session Summary and Close

SESSION 4

Thursday 22 April 2021

0900 – 0905

Session Introduction

0905 - 1035

Resourcing and the Role of Budgeting

Understand the key considerations around budgeting and effective utilisation of resources.

1035 – 1105

Team Building

To provide delegates with an understanding of team dynamics and the evolution of team performance. To appreciate the benefits and challenges around cognitive diversity in a team context and the link between team behaviour and personal style/behaviour. To enable delegates to make the link between these concepts and the KE/HE context.

1105 – 1120

Facilitated Networking and Break

1120 – 1245

Development Groups

To enable delegates to progress their personal challenges in leadership ahead of Sessions 5 and 6 of the course, by providing a brief introduction to the principles and practice of Action Learning Sets (ALS).

1245 - 1300

Into the Blue

To wrap up a challenging four sessions that has covered a great diversity of content. Recognition that the challenge ahead will feel daunting in different aspects for each person and that this is to be expected. Despite having been provided a number of tools to use and personal objectives to achieve practice will differ from theory and some things will go not go to plan but the learning from that will be valuable. Be inspired to contribute to and drive change in your organisation.

1300 – 1330

Informal Networking

MID-COURSE CHECK IN

Monday 17 May 2021

1400 – 1530 Informal session, allowing delegates to reconnect with their peers and course directing team.

SESSION 5

Tuesday 22 June 2021

0900 – 0905 Session Introduction

0905 - 0940 Reflection on Progress

0940 - 1055 **KE Leaders Share Their Experience**

To share with delegates some of the challenges, internal and external, faced by leaders across a range of KE and types of institutions; how they addressed them and succeeded or failed in their objectives.

1055 - 1135 **Facilitated Networking and Break**

1135 - 1250 **Teams Role in One's Institution**

Be able to confidently and succinctly articulate their team's role in their institution and in support of KEF, and understand the importance of managing the difference between an HEI's commercial and non-commercial KE activities. The attendee will be able to use this positioning to support their team and effectively influence others with compelling rationale.

1250 – 1300 Session Summary and Close

SESSION 6

Wednesday 23 June 2021

0900 – 0905 Course Introduction

0905 – 1035 **Working with Other Organisations**

Understand the benefits of working with other organisations and stakeholders locally, nationally and internationally, in alignment with their own institution's specific mission.

1035 – 1105 **Facilitated Networking and Break**

1105 – 1205 **Approach to Key Influencers**

The role of this session is to enable the translation of the leadership and influence techniques to the participants own KE contexts/networks.

1205 - 1235 **Dive Master**

Conclude the course days including all online sessions, highlighting examples of successes achieved and learnings experienced by delegates emphasis that the cohort has been on a successful journey but this is not the end. Encourage the cohort to continue to learn and support each other and by confident in their leadership skills and personal relevance to their institution and the sector.

1235 - 1300 **Informal Networking and Event Close**